

LETTER AGREEMENT

LETTER AGREEMENT BETWEEN CITY OF CHICO AND SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021 – TRADES AND CRAFTS UNIT REGARDING **ONE TIME NON-PRECEDENT SETTING PROMOTIONAL STEP ADVANCEMENT FOR STEVE HUTTON.**

Pursuant to Sub article 1.6, entitled “Letter Agreement for Variation of Provisions” of the Memorandum of Understanding between the City of Chico and Service Employees International Union, Local 1021 – Trades and Crafts Unit Regarding Pay, Hours and Other Terms and Conditions of Employment for the Period of January 1, 2018 through December 31, 2021 (2018 MOU-SEIU-TC),” the City of Chico (City) and Service Employees International Union – Trades and Crafts Unit (Union) enter into this Letter Agreement to document a greater than 5% Promotional Step Advancement for Steve Hutton,

Therefore, the City and Union agree as follows:

Steve Hutton was originally hired as a Maintenance Aide on January 8, 2020. He was promoted, via a career ladder recruitment, to a Maintenance Worker on February 28, 2021. Based on his current salary of \$15.78 as a Maintenance Aide, and the existing Promotional Pay Rate language, Mr. Hutton will advance to Step B: \$16.94 on the Maintenance Worker Salary Schedule.

Current hourly Maintenance Aides, of whom will be provided occasional direction by Mr. Hutton as a Maintenance Worker, are currently being paid at the rate of \$17.25 per hour. As a result, Mr. Hutton will earn less than an hourly Maintenance Aide.

In an effort to avoid compaction, Mr. Hutton shall be promotionally appointed to Step C: \$17.36 of the Maintenance Worker salary schedule. This appointment rate is a one-time non-precedent adjustment.

1. Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.
2. All other terms, conditions, provisions and requirements of the 2018 MOU – SEIU – TC shall remain in full force and effect.

Signed and dated as follows:

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For SEIU-TC:



Mar 15, 2021

James Erven, Representative (Date)



Amanda Steiner (Mar 11, 2021 17:24 PST)

Mar 11, 2021

Amanda Steiner, Local 1021 (Date)

For the City of Chico:



Mark Orme (Date)
City Manager

Approved as to Form:



Vince C. Ewing (Date)
City Attorney*

*Pursuant to The Charter of the
City of Chico, Section 906(D)