

**LETTER OF AGREEMENT BETWEEN CITY OF CHICO AND PUBLIC SAFETY
MANAGEMENT REGARDING “CAMP FIRE” LEAVE CASH OUTS**

Pursuant to Subarticle 1.5, entitled “Letter Agreement for Variation of Provision” of the “Resolution Providing for Pay, Benefits and Other Terms and Condition of Employment for Public Safety Management Positions (2018 Public Safety Management Employees Pay and Benefits Resolution),” the City of Chico (City) and Public Safety Management (PSM) enter into this Letter agreement to allow for temporary leave accrual cash outs.


Therefore, the City and PSM agree as follows:

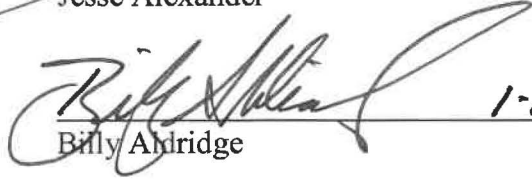
1. Butte County recently experienced the deadliest wildfire in state history – our local communities have been tragically affected – with over thirty-two (32) City of Chico Employees either being evacuated from their homes or having lost their homes.
2. As such, employees who were evacuated from their home, or lost their home, are eligible to “cash out” up to eighty (80) hours of Vacation, Compensated Time Off, or Selective Time Off accruals. All requests for the available “cash out” must be made by December 31, 2018.
3. This agreement shall remain in effect for the duration of the Side Letter, December 1, 2018 – December 31, 2018.
4. Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.
5. All other terms, conditions, provisions and requirements of the Resolution shall remain in full force and effect.

Signed and dated as follows:

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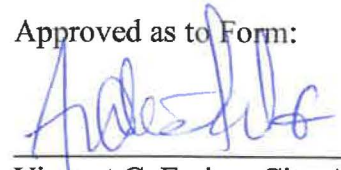
For Public Safety Management:


 _____ 12/17/18
 Jesse Alexander (Date)


 _____ 1-8-19
 Billy Adridge (Date)

For City of Chico:


 _____ 12/10/18
 Mark Orme, City Manager (Date)

Approved as to Form:


 Vincent C. Ewing, City Attorney*

*Pursuant to The Charter of the City of Chico, Section 906(D)