

LETTER AGREEMENT

LETTER AGREEMENT BETWEEN CITY OF CHICO AND CHICO POLICE OFFICERS ASSOCIATION REGARDING A CHANGE IN SHIFT ROTATION, SPECIFIC TO "A TEAM" IMPLEMENTED BY THE CHIEF OF POLICE PURSUANT TO ARTICLE SEVEN, SECTION 7.1

Pursuant to the provisions of the Meyers-Milias-Brown Act ("MMBA") and Subarticle 1.6, entitled "Letter Agreement for Variation of Provisions" of the Memorandum of Understanding between the City of Chico ("City") and Chico Police Officers Association ("CPOA") effective January 1, 2018 through December 31, 2020 ("2018 MOU-CPOA"), this Letter Agreement is entered into on May 29, 2019, between the City and the CPOA ("Letter Agreement") as an amendment to the 2018 MOU-CPOA. It is understood and agreed that the specific provisions contained in this Letter Agreement shall supersede any previous agreements, whether oral and/or written, regarding the matters contained herein. Except as provided herein, all wages, hours and other terms and conditions of employment presently enjoyed by CPOA in the 2018 MOU-CPOA shall remain in full force and effect.

Therefore, the City and Union agree as follows:

1. The City of Chico Police Department has a patrol team referred to as the "A Team" or "A Shift". Pursuant to the shift schedule set forth in Exhibit "E" of the 2018 MOU-CPOA, the regularly weekly scheduled shift for A Team is CURRENTLY Monday through Thursday as follows:
 - Day Shift: 0700 – 1700
 - Mid Days: 1200 – 2200
 - Swing: 1600 – 0200
 - Graves: 2200 – 0800

The City and CPOA would like to modify the schedule, effective as noted below, to be Monday through Thursday as follows:

- Day Shift: 0700 – 1700
- Mid Days: 1400 – 2400
- Swing: 1700 – 0300
- Graves: 2130 – 0730

2. The City of Chico Police Department has a patrol team referred to as the "B Team" or "B Shift". Pursuant to the shift schedule set forth in Exhibit "E" of the 2018 MOU-CPOA, the regularly weekly scheduled shift for B Team is CURRENTLY Friday through Sunday as follows:

- Day Shift: 0600 – 1830
- Swing: 1600 – 0430
- Graves: 1900 – 0730

The City and CPOA would like to modify the schedule, effective as noted below, to be Friday through Sunday as follows:

- Day Shift: 0600 – 1830
- Swing: 1500 – 0330
- Graves: 1900 – 0730

3. This Letter agreement shall remain in effect from September 15, 2019 through December 31, 2020 thereafter, this Letter Agreement will expire.
4. The Chief of Police has full authority, pursuant to Section 7.1(2) of the 2018 MOU-CPOA, to modify the schedule when it is in the best interest of the Police Department; however, this Side Letter memorializes the mutual interest of the City and CPOA to provide better officer coverage during the busiest times of the day.
5. Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.

Signed and dated as follows:

For Chico Employee Association:



James Parrott, President

(Date)

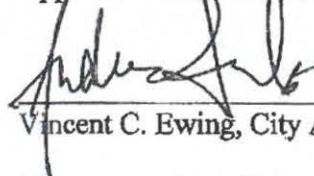
For the City of Chico:



Mark Orme, City Manager

(Date)

Approved As To Form And Content:



Vincent C. Ewing, City Attorney*

*Pursuant to The Charter of the City of Chico, Section 906(D)