

**LETTER OF AGREEMENT BETWEEN CITY OF CHICO AND CHICO MANAGEMENT EMPLOYEES REGARDING UNIFORM ALLOWANCE PAYMENT**

Pursuant to Subarticle 1.5, entitled "Letter Agreement for Variation of Provision" of the "Memorandum of Understanding between City of Chico and Chico Management Employees Regarding Pay, Hours, and Others Terms and Conditions of Employment (2020 CME MOU)," the City of Chico (City) and Chico Management Employees (CME) enter into this Letter agreement to amend Article 3.8 (E), Uniforms.

Therefore, the City and CME agree as follows:

1. Effective January 1, 2021, Article 3.8 (E), be amended as follows:

**E. Uniforms.** City agrees to provide a uniform allowance to the Employee holding the job title of Police Support Operations Manager. Such uniform items shall be purchased by Employees with funds budgeted therefore in the Annual Budget of City, subject to the dollar amount limitation of no less than \$700.00 per year, as set forth therein and in accordance with the appropriate departmental administrative procedure. The Uniform Allowance shall be pro-rated for new hires based upon their date of hire and the months remaining in the applicable fiscal year. The allowance shall be paid, as one lump sum, in the first full pay period of each fiscal year. Said allowance shall be reportable to CalPERS as pensionable compensation.

2. Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.

3. All other terms, conditions, provisions and requirements of the Resolution shall remain in full force and effect.

Signed and dated as follows:

For Chico Management Employees:

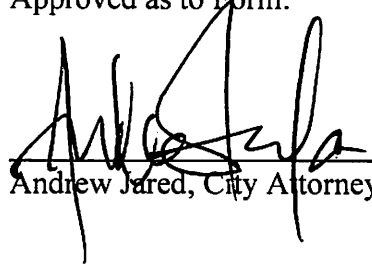
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Marie Demers 1/27/2021  
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Marie Demers (Date)

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Nancy Kelly 1/27/2021  
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Nancy Kelly (Date)

For City of Chico:

Mark Orme 2-3-2021  
Mark Orme, City Manager (Date)

// DocuSigned by:  
Joe Moralli #315 1/28/2021  
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Joe Moralli (Date)

Approved as to Form:  
  
Andrew Jared, City Attorney\*

\*Pursuant to The Charter of the  
City of Chico, Section 906(D)