

LETTER AGREEMENT

LETTER AGREEMENT BETWEEN CITY OF CHICO AND STATIONARY ENGINEERS, LOCAL 39 REGARDING PAY STEP ADVANCEMENT: LLOYD JOHNS

Pursuant to Subarticle 1.6, entitled "Letter Agreement for Variation of Provisions" of the Memorandum of Understanding between the City of Chico and Stationary Engineers, Local 39 Regarding Pay, Hours and Other Terms and Conditions of Employment for the Period of January 1, 2018 through December 31, 2022 (2018 Local 39 MOU)," the City of Chico (City) and Stationary Engineers, Local 39 (Union) enter into this Letter Agreement as an amendment to the 2018 Local 39 MOU. It is understood and agreed that the specific provisions contained in this Letter Agreement shall supersede any previous agreements, whether oral and/or written, regarding the matters contained herein. Except as provided herein, all wages, hours and other terms and conditions of employment presently enjoyed by L39 in the 2018 Local 39 MOU shall remain in full force and effect.

Therefore, the City and Union agree as follows:

1. It is understood that the City of Chico Wastewater Treatment Plant has experienced noteworthy recruitment and retention issues for qualified Wastewater Treatment Plant Operator III positions.
2. As such, Effective November 29, 2020, Mr. Lloyd Johns shall be advanced to Step H of the Local39 Publicly Approved Pay Schedule.
3. Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.

Signed and dated as follows:

For Local 39:

 1/8/21
Bart Florence, Business Manager (Date)

 1/4/21
Charlie Solt, Dir. Public Employees (Date)

For the City of Chico:

 12-8-2020
Mark Orme, City Manager (Date)

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Garrett Dickinson 1/4/21
Garrett Dickinson, Field Rep. (Date)

Approved As To Form:

Andrew Jared

Andrew Jared, City Attorney*

*Pursuant to The Charter of the City of Chico,
Section 906 (D)