

**MEMORANDUM OF UNDERSTANDING BETWEEN
 THE CITY OF CHICO
 AND
 THE CHICO PUBLIC SAFETY ASSOCIATION
 REGARDING PAY, HOURS, AND OTHER TERMS AND
 CONDITIONS OF EMPLOYMENT FOR THE PERIOD OF
 JANUARY 1, 2020 TROUGH JUNE 30, 2021
 (2020 MOU CPSA)**

**EXHIBIT "B"
 SCHEDULE OF HOURLY PAY RATES**

**EFFECTIVE: First pay period
 that contains January 1, 2018**

HOURLY PAY RATES

*All employees hired prior to August 4,
 2016*

	A	B	C	D	E	F	G	H
Animal Control Officer I	16.21	17.03	17.88	18.76	19.70	20.69	21.72	22.27
Animal Control Officer II	17.88	18.77	19.71	20.69	21.73	22.82	23.96	24.56
Animal Control Supervisor	21.60	22.67	23.81	25.00	26.26	27.56	28.94	29.67
Communications Supervisor	22.56	23.70	24.88	26.12	27.43	28.80	30.24	31.00
Community Services Officer I	16.21	17.03	17.88	18.76	19.70	20.69	21.72	22.27
Community Services Officer II	17.88	18.77	19.71	20.69	21.73	22.82	23.96	24.56
Parking Services Specialist	15.90	16.69	17.53	18.41	19.33	20.29	21.31	21.84
Police Records Supervisor	19.08	20.03	21.03	22.08	23.18	24.35	25.56	26.20
Police Records Technician I	14.58	15.30	16.07	16.88	17.72	18.60	19.54	20.03
Police Records Technician II	15.90	16.69	17.53	18.41	19.33	20.29	21.31	21.84
Public Safety Dispatcher I	17.87	18.76	19.69	20.68	21.71	22.80	23.94	24.54
Public Safety Dispatcher II	19.70	20.69	21.72	22.81	23.95	25.14	26.40	27.06

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JANUARY 1, 2020 THROUGH JUNE 30, 2021
(2020 MOU CPSA)**

**EXHIBIT "B"
SCHEDULE OF HOURLY PAY RATES**

**EFFECTIVE: First full pay period
that contains January 1, 2018**

HOURLY PAY RATES

All Employees hired AFTER August 3, 2016

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Animal Control Officer I	16.16	16.56	16.97	17.39	17.82	18.27	18.73	19.20	19.68	20.17	20.67	21.19	21.72	22.27
Animal Control Officer II	17.81	18.26	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56
Animal Control Supervisor	21.51	22.05	22.60	23.17	23.75	24.34	24.95	25.57	26.21	26.87	27.54	28.23	28.94	29.67
Communications Supervisor	22.48	23.04	23.62	24.21	24.82	25.44	26.08	26.73	27.40	28.08	28.78	29.50	30.24	31.00
Community Services Officer I	16.16	16.56	16.97	17.39	17.82	18.27	18.73	19.20	19.68	20.17	20.67	21.19	21.72	22.27
Community Services Officer II	17.81	18.26	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56
Parking Services Specialist	15.82	16.22	16.63	17.05	17.48	17.92	18.37	18.83	19.30	19.78	20.27	20.78	21.30	21.84
Police Records Supervisor	19.01	19.49	19.98	20.48	20.99	21.51	22.05	22.60	23.17	23.75	24.34	24.95	25.57	26.21
Police Records Technician I	14.55	14.91	15.28	15.66	16.05	16.45	16.86	17.28	17.71	18.15	18.60	19.06	19.54	20.03
Police Records Technician II	15.82	16.22	16.63	17.05	17.48	17.92	18.37	18.83	19.30	19.78	20.27	20.78	21.30	21.84
Public Safety Dispatcher I	17.80	18.24	18.70	19.17	19.65	20.14	20.64	21.16	21.69	22.23	22.79	23.36	23.94	24.54
Public Safety Dispatcher II	19.63	20.12	20.62	21.14	21.67	22.21	22.77	23.34	23.92	24.52	25.13	25.76	26.40	27.06