

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF CHICO
AND
THE CHICO POLICE OFFICERS' ASSOCIATION (CPOA)
REGARDING PAY, HOURS, AND OTHER TERMS AND
CONDITIONS OF EMPLOYMENT FOR THE PERIOD OF
JANUARY 1, 2018 THROUGH DECEMBER 31, 2020
(2018 MOU - CPOA)**

EXHIBIT "B" - SCHEDULE OF BASIC HOURLY PAY RATES

EMPLOYEES HIRED PRIOR TO APRIL 7, 2015

Effective: 01/01/2018

	A	B	C	D	E	F	G	H	I
Police Officer	26.83	28.17	29.58	31.06	32.61	34.24	35.95	36.85	37.77
Police Sergeant	-	-	-	41.71	43.79	45.98	48.28	49.49	50.73

EMPLOYEES HIRED ON OR AFTER APRIL 7, 2015

Effective: 01/01/2018

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Police Officer	27.40	28.08	28.78	29.50	30.24	31.00	31.78	32.57	33.38	34.21	35.07	35.95	36.85	37.77
Police Sergeant	-	-	-	-	40.61	41.63	42.67	43.74	44.83	45.95	47.10	48.28	49.49	50.73