

LETTER AGREEMENT

LETTER AGREEMENT BETWEEN CITY OF CHICO AND CONFIDENTIAL EMPLOYEES
REGARDING VACATION CASH OUT

Pursuant to Subarticle 1.4, entitled “Variation From Provisions Upon Mutual Agreement” of the Memorandum of Understanding between the City of Chico and the Confidential Unit Regarding Pay, Hours and Other Terms and Conditions of Employment for the Period of July 1, 2019 through June 30, 2022 (2019 CNF PBR),” the City of Chico (City) and Confidential Employees (CNF) enter into this Letter Agreement to allow for a one-time vacation cash out.

Therefore, the City and CNF agree as follows:

Employees shall be eligible to “cash-out” Tax Year 2020 accrued, but not used, vacation accruals up to a value of one-thousand gross dollars (\$1,000). All irrevocable elections for this one-time “cash out” option must be submitted to the Finance Department, on an approved form, no later than December 31, 2019.

This vacation “cash out” shall be a one-time, non-precedent setting option, and shall be made payable on June 25, 2020.

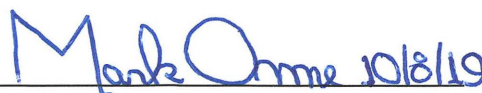
1. Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.
2. All other terms, conditions, provisions and requirements of the MOU shall remain in full force and effect.

Signed and dated as follows:

For Confidential Employees:



Dani Rogers (Date) 10/8/19

For the City of Chico:


Mark Orme (Date) 10/8/19
City Manager

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Approved as to Form:



Vincent C. Ewing, City Attorney