

Application Procedure:

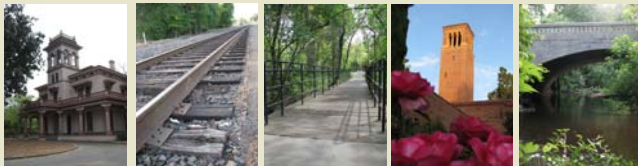
For an application packet or to apply on-line visit us at www.ci.chico.ca.us (Human Resources > Job Opportunities). If you are interested in this exciting career opportunity, submit a City of Chico Application for Employment form, typed resume, and copy of POST Certificate (or Academy verification), and a valid/recent T-score (if applicable) either online or to:

**City of Chico
Human Resources & Risk Mgmt. Office
411 Main Street
P.O. Box 3420
Chico CA 95927**

Resumes, POST certificates and T-scores can be mailed to the above address, e-mailed to CalOpps@ci.chico.ca.us, or faxed to (530) 895-4733 and must be received by no later than 5:00 p.m. on the recruitment closing date.

However, applications must be original or completed online.

Closing Date: September 10, 2010



This Application Requires:

- Application for Employment
- Typed Resume
- POST Certificate (or verification of Law Enforcement Academy attendance)
- T-Score (if applicable)



**City of Chico
PO Box 3420
Chico, CA 95928**

THE CITY OF
CHICO, CALIFORNIA
Invites Application For:

Police Officer

(Entry, Lateral & Reserve)



Closing Date:
Friday, September 10, 2010
At 5:00 p.m.

City of Chico
Human Resources & Risk Mgmt Office
Phone: 530-879-7900
Jobline: 530-879-7999

The City:

The City of Chico is one of Northern California's fastest growing cities. With a population of over 87,000 situated in an urban area of over 115,000, the City is a regional hub for commerce, education, entertainment and medical care. Chico is home to the third largest municipally owned park in the nation, Bidwell Park, and California State University, Chico. Chico is an exciting community with a wide-range of activities and events typically found in much larger metropolitan areas. At the same time, Chico offers a wonderful sense of community and retains the charm of a small town. Chico is located in an area that provides an abundance of opportunities for recreational sports and hobbies such as hiking, biking, boating, fishing, and golfing. Additionally, the department's convenient work schedules allow ample time to enjoy these cultural and recreational resources. Currently, the Chico Police Department is comprised of 140 employees, 97 of which are sworn Police Officers.

Desired Qualifications:

- At least 18 years of age;
- A citizen of the United States or a permanent resident alien and have applied for citizenship;
- High School graduation or equivalent;
- Required to join Chico Police Officers' Association

Entry Requirements:

A valid POST Basic Academy Certificate is required. (If you have not completed the Academy, you must provide written verification that you are currently enrolled and attending a POST-certified Academy.)

Lateral Requirements:

Applicants with a minimum of two years paid experience as a full-time sworn Police Officer can be considered lateral candidates.

Reserve Requirements:

Level III Reserve requires completion of the California POST approved Level III Module. Level II Reserve must complete California POST approved Level III and Level II Modules. Level I Reserve must complete California POST approved Level III, Level II, and Level I Modules, or the regular California POST Basic Police Academy and a Field Training Program as defined by POST. **ALL RESERVE POSITIONS REQUIRE VOLUNTEER SERVICE TIME OF AT LEAST 20 HOURS PER MONTH.**

Testing & Background Info:

Written Exam: The City of Chico utilizes the POST Entry-level Law Enforcement test battery. For more information on the POST Entry-level Law Enforcement test battery and how to obtain a "T-score" please visit the POST website at: www.post.ca.gov. Click on "Hiring" and then click on "Exams/Assessments".

*Exemptions: Entry and Reserve applicants desiring to waive the written examination are required to submit proof of a **valid and recent** (issued within one year) T-score of 47 or higher with their application packet. Applicants who do not submit a valid T-score will be required to participate in the written exam .*

Qualified Lateral applicants are exempt from taking the written exam but are required to pass the oral and physical agility exams in order to be considered.

Physical Agility Exam: All applicants will be required to participate in a physical agility exam. This is a pass/fail exam.

Oral Interview: Qualified applicants, that pass both the written and physical agility exams, will be scheduled for an oral interview. Ranking on the Employment Eligibility List will be based on oral board scores received.

Additional Information:

All applicants must be able to pass a detailed background investigation, polygraph examination, psychological evaluation, and drug screening prior to being selected for a position with the City of Chico Police Department.

Salary & Benefits:

Salary:

Entry/Lateral: \$4,429—\$5,935 per month
Reserve: Stipend of \$75 (Level III), \$100 (Level II), or \$125 (Level I) per month

Entry/Lateral Benefits:

- City paid PERS, 3% at 50 plus PERS EPMC
- Uniform and safety equipment furnished, plus \$900/yr uniform maintenance allowed
- 96-hour holiday time bank
- 4/10 or 3/12.5 work week
- Health club allowance
- Section 125 Flexible Spending Account available
- Educational reimbursement
- Vacation (starting at 10 days annually)
- City paid life insurance (up to annual salary)
- Retirement credit for unused sick leave
- \$2,400/yr City paid Retirement medical trust contribution
- Choice of health plans (health, dental, vision)

AN EQUAL OPPORTUNITY EMPLOYER

The City of Chico supports work force diversity. Women, minorities, and persons with disabilities are encouraged to apply. The City of Chico will consider individuals with disabilities based on their qualifications to perform the essential functions of the position for which they are applying and will provide reasonable accommodation in the application and testing process. If you require accommodation in the testing process, please notify the Human Resources & Risk Management Office so appropriate alternative testing arrangements can be made.

