

**CITY OF CHICO
FY 2008-09 ANNUAL BUDGET
EMPLOYEE PAY SCHEDULES**

IX. Miscellaneous Pay Rates - Exempt Service

	Interns	Park Attendant	Special Assignment Professional
Minimum	Current Minimum Wage	\$13.00 / hour	Open / hour
Maximum	\$10.00 / hour	\$18.00 / hour	Open / hour

Temporary appointments and hourly-exempt appointments to job titles listed above shall not exceed 2,000 cumulative hours and be made in accordance with the "Human Resources Policies" section of the City of Chico 2006-08 Biennial Budget - Budget Policies. Exact pay rates for these positions shall be determined by the City Manager in accordance with employee qualifications and/or experience, or based on requirements of specific State / Federal Grant or Programs, and as approved by personnel transaction. The "Open" pay range for Special Assignment - Professional is an open pay range for individuals with professional skills needed for short-term, non-permanent assignments, not to exceed 2,000 cumulative hours. These pay rates must be paid by the hour rather than on a salaried basis. The rate is to be set, with City Manager approval, based on City pay rates for similar positions and labor market cost for such services.

Lifeguards	Less than 400 hours of City Service	400 or more hours of City Service	Assistant Head Lifeguard	Head Lifeguard
	Up to \$9.50 / hour	Up to \$10.25 / hour	Up to \$10.75 / hour	Up to \$13.00 / hour

Those Lifeguards, Assistant Head Lifeguards and Head Lifeguards who continue working for the City through Labor Day weekend and who remain in good standing and work as needed and as scheduled shall be entitled to receive an additional payment of \$1.00 per hour for each hour worked during the summer. In addition, those guards who work through the Labor Day weekend and complete lifeguard training certifications course(s) can be eligible for reimbursement of their training, not to exceed \$150.00. Such payments shall be made in conjunction with the employee's final paycheck. Those who quit or are terminated for cause prior to the end of the Labor Day weekend or who perform poorly or fail to work as needed and as scheduled may not be eligible to receive such payment. Final determination for compensation of the additional Labor Day pay incentive shall be made by the General Services Director.

Adult School Crossing Guard	Less than 400 hours of City Service	More than 400 hours of City Service
	\$9.00 / hour	\$10.00 / hour

Volunteer Firefighter	Basic Stipend	Volunteer Lieutenant Stipend	Drill (Training Pay)	Stipend Deduction
	\$75.00 / month	\$100 / month	\$21.00 / drill	\$10.00 / missed

To be eligible for payments shown, Volunteer Firefighters must attend at least one scheduled drill or respond to at least one fire call per month. Deductions are made from stipend.

Police Academy Trainee	Minimum	Maximum
	-	\$23.40 / hour

Reserve Police Officers	Volunteer Stipend Level I	Volunteer Stipend Level II	Volunteer Stipend Level III
	\$125.00 / month	\$100.00 / month	\$75.00 / month

Reserve Police Officers are only eligible for volunteer stipend if they have volunteered 20 or more hours during the month.